PRA RULEBOOK: CRR FIRMS: INTERNAL GOVERNANCE INSTRUMENT 2017

Powers exercised

- A. The Prudential Regulation Authority ("PRA") makes this instrument in the exercise of the following powers and related provisions in the Financial Services and Markets Act 2000 ("the Act"):
 - (1) section 137G (The PRA's general rules); and
 - (2) section 137T (General supplementary powers).
- B. The rule-making powers referred to above are specified for the purpose of section 138G (2) (Rule-making instruments) of the Act.

Pre-conditions to making

C. In accordance with section 138J of the Act (Consultation by the PRA), the PRA consulted the Financial Conduct Authority. After consulting, the PRA published a draft of the proposed rules and had regard to representations made.

PRA Rulebook: CRR Firms: Internal Governance Instrument 2017

D. The PRA makes the rules in Annexes A to F to this instrument.

Part	Annex
Compliance and Internal Audit	А
General Organisational Requirements	В
Outsourcing	С
Record Keeping	D
Risk Control	E
Skills, Knowledge and Expertise	F

Commencement

E. This instrument comes into force on 3 January 2018.

Citation

F. This instrument may be cited as the PRA Rulebook: CRR Firms: Internal Governance Instrument 2017.

By order of the Prudential Regulation Authority Committee 25 April 2017

Annex A

In this Annex, new text is underlined and deleted text is struck through.

Part

COMPLIANCE AND INTERNAL AUDIT

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. COMPLIANCE
- 3. INTERNAL AUDIT

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute dealing in investments as principal, disregarding the exclusion in article 15 of Regulated Activities Order;
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context, and
 - (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*:
 - (3) in a prudential context with respect to activities wherever they are carried on; and
 - (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Article 22 Compliance Requirements

means the requirements and obligations set out in Article 22 (Compliance) of the MODR.

Article 24 Audit Requirements

means the requirements and obligations as set out in Article 24 (Internal Audit) of the MODR.

competent authority

means the authority, designated by each *EEA State* in accordance with Article 48 of *MiFID*, unless otherwise specified in *MiFID*.

[Note: Art. 4(1)(2) of MiFID]

host Member State

has the meaning given in Article 4(1)(2155) of MiFID II.

[Note: Art. 2(6) of the MiFID implementing Directive]

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

2 COMPLIANCE

A *firm* must establish, implement and maintain adequate policies and procedures sufficient to ensure compliance of the *firm* including its managers, *employees* and appointed representatives (or where applicable, *tied agents*) with its obligations under the *regulatory system* and for countering the risk that the *firm* might be used to further *financial crime*.

[Note: Art. 1316(2) of MiFID II]

2.2 A firm must, taking into account the nature, scale and complexity of its business, and the nature and range of financial services and activities undertaken in the course of that business, establish, implement and maintain adequate policies and procedures designed to detect any risk of failure by the firm to comply with its obligations under the regulatory system, as well as associated risks, and put in place adequate measures and procedures designed to minimise such risks and to enable the PRA to exercise its powers effectively under the regulatory system and to enable any other competent authority to exercise its powers effectively under MiFID

[Note: Art. 6(1) of the MiFID implementing Directive]

- 2.2A A MiFID investment firm must extend the arrangements required by the Article 22 Compliance Requirements so that they apply with respect to other matters on the following basis:
 - (1) references to "Directive 2014/56/EU" are references to "the regulatory system";
 - (2) references to "investment services and activities" and "investment services, activities" are references to financial services and activities;
 - (3) references to "relevant persons" are references to relevant persons; and
 - (4) references to "Article 25(2) of this Regulation" are references to General Organisational Requirements 4.2.
- 2.2B A firm that is not a MiFID investment firm must comply with Article 22 Compliance
 Requirements on the basis set out in 2.2A and as if references to "investment firm" refer to a firm.
- 2.3 A firm must maintain a permanent and effective compliance function which operates independently and which has the following responsibilities:
 - (1) to monitor on a permanent basis and to assess, on a regular basis, to assess the adequacy and effectiveness of the measures, policies and procedures put in place in accordance with 2.2 and the actions taken to address any deficiencies in the *firm*'s compliance with its obligations; and
 - (2) to advise and assist the *relevant persons* responsible for carrying out *regulated* activities to comply with the *firm*'s obligations under the *regulatory system*.

[Note: Art. 6(2) of the MiFID implementing Directive]

- 2.4 In order to enable the compliance function to discharge its responsibilities properly and independently, a *firm* must ensure that the following conditions are satisfied:
 - (1) the compliance function must have the necessary authority, resources, expertise and access to all relevant information;

- (2) a compliance officer must be appointed and replaced by the *management body* and must be responsible for the compliance function and for any reporting as to compliance required by General Organisation Requirements 4.2;
- the relevant persons involved in the compliance functions must not be involved in the performance of services or activities they monitor;
- (4) the method of determining the remuneration of the relevant persons involved in the compliance function must not compromise their objectivity and must not be likely to do so.

[Note: Art. 6(3) first paragraph of the MiFID implementing Directive]

2.5 A firm need not comply with 2.4(3) or (4) if it is able to demonstrate that in view of the nature, scale and complexity of its business, and the nature and range of financial services and activities, the requirements under those *rules* are not proportionate and that its compliance function continues to be effective.

[Note: Art. 6(3) second paragraph of the MiFID implementing Directive]

- 2.6 (1) This rule applies to a *firm* conducting *investment services and activities* from a *branch* in another *EEA State*.
 - (2) References to the *regulatory system* in 2.1, and 2.2A and 2.3 apply in respect of a *firm's branch* as if *regulatory system* includes a *host Member State's* requirements under *MiFID II* and the *MiFID implementing Directive* which are applicable to the *investment services and activities* conducted from the *firm's branch*.

[Note: Art. 1316(2) of MiFID II]

3 INTERNAL AUDIT

- 3.1 A firm must, where appropriate and proportionate in view of the nature, scale and complexity of its business and the nature and range of its financial services and activities, undertaken in the course of that business, establish and maintain an internal audit function which is separate and independent from the other functions and activities of the firm and which has the following responsibilities:
 - (1) to establish, implement and maintain an audit plan to examine and evaluate the adequacy and effectiveness of the *firm*'s systems, internal control mechanisms and arrangements;
 - (2) to issue recommendations based on the result of work carried out in accordance with (1);
 - (3) to verify compliance with those recommendations; and
 - (4) to report in relation to internal audit matters in accordance with General Organisational Requirements 4.2.

[Note: Art. 8 of the MiFID implementing Directive]

- 3.1A A MiFID investment firm must extend the arrangements required by the Article 24 Audit Requirements so they apply with respect to other matters on the following basis:
 - (1) references to "investment services and activities" are financial services and activities;
 - (2) references to "relevant persons" are references to relevant persons; and

- (3) references to "Article 25(2)" are references to General Organisational Requirements 4.2.
- 3.2 A firm that is not a MiFID investment firm must comply with the Article 24 Audit Requirements on the basis set out in 3.1A and as if references to "investment firm" refer to a firm.

Part

COMPLIANCE AND INTERNAL AUDIT

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
financial crime	s1H FSMA
person	Schedule 1 Interpretation Act 1978
regulated activity	s22 FSMA

Annex B

In this Annex, new text is underlined and deleted text is struck through.

Part

GENERAL ORGANISATIONAL REQUIREMENTS

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. GENERAL REQUIREMENTS
- **2A. WHISTLEBLOWING**
- 3. PERSONS WHO EFFECTIVELY DIRECT THE BUSINESS
- 4. RESPONSIBILITY OF SENIOR PERSONNEL
- 5. MANAGEMENT BODY
- 6. NOMINATION COMMITTEE
- 7. GROUP ARRANGEMENTS

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute dealing in investments as principal, disregarding the exclusion in article 15 of Regulated Activities Order,
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context; and
 - (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*;
 - (3) in a prudential context with respect to activities wherever they are carried on; and
 - (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Article 21 Organisational Requirements

means requirements and obligations as set out in Article 21(1)(a),(c),(e),(f),(3),(4) (General Organisational Requirements) of the MODR.

Article 25 Senior Management Requirements

means requirements and obligations as set out in Article 25 (Responsibility of senior management) of the *MODR*.

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

. . . .

2 GENERAL REQUIREMENTS

2.1 A *firm* must have robust governance arrangements, which include a clear organisational structure with well defined, transparent and consistent lines of responsibility, effective processes to identify, manage, monitor and report the risks it is or might be exposed to, and internal control mechanisms, including sound administrative and accounting procedures and effective control and safeguard arrangements for information processing systems.

[Note: Art. 74(1) of the CRD, Art. 1316(5) second paragraph of MiFID II]

2.2 The arrangements, processes and mechanisms referred to in 2.1 must be comprehensive and proportionate to the nature, scale and complexity of the risks inherent in the business

model and of the *firm*'s activities and must take into account the specific technical criteria described in 2.6, Skills, Knowledge and Expertise 3.2, Risk Control and Remuneration.

[Note: Art. 74(2) of the CRD]

- 2.2A <u>A MiFID investment firm</u> must extend the arrangements required by the <u>Article 21</u> <u>Organisational Requirements</u>, so they apply with respect to <u>other matters</u> on the following basis:
 - (1) references to "investment services and activities" are references to financial services and activities;
 - (2) references to "relevant persons" are references to relevant persons; and
 - (3) references to "Article 25(2)" are references to General Organisational Requirements 4.2.
- 2.2B A firm that is not a MiFID investment firm must comply with the Article 21 Organisational Requirements, on the basis set out in 2.2A and as if references to "investment firm" refer to a firm.
- 2.3 A firm must, taking into account the nature, scale and complexity of the business of the firm, and the nature and range of the financial services and activities undertaken in the course of that business establish, implement and maintain:
 - (1) decision-making procedures and an organisational structure which clearly and in a documented manner specifies reporting lines and allocates functions and responsibilities;
 - (2) adequate internal control mechanisms designed to secure compliance with decisions and procedures at all levels of the *firm*; and
 - (3) effective internal reporting and communication of information at all relevant levels of the *firm*.

[Note: Arts. 5(1) final paragraph, 5(1)(a), 5(1)(c) and 5(1)(e) of the *MiFID implementing Directive*]

A firm must establish, implement and maintain systems and procedures that are adequate to safeguard the security, integrity and confidentiality of information, taking into account the nature of the information in question. Without prejudice to the ability of a competent authority to require access to communications in accordance with applicable law, a firm must have sound security mechanisms in place to guarantee the security and authentication of the means of transfer of information, minimise the risk of data corruption and unauthorised access and to prevent information leakage maintaining the confidentiality of the data at all times.

[Note: Art. 16(5) 5(2) of the MiFID II implementing Directive]

2.5 A firm must take reasonable steps to ensure continuity and regularity in the performance of its regulated activities. To this end the firm must employ appropriate and proportionate systems, resources and procedures.

[Note: Art. 1316(4) of MiFID II]

2.6 A *firm* must establish, implement and maintain an adequate contingency and business continuity policy aimed at ensuring, in the case of an interruption to its systems and procedures, that any losses are limited, the preservation of essential data and functions, and the maintenance of its *regulated activities*, or, where that is not possible, the timely recovery of such data and functions and the timely resumption of those activities. plans to ensure the *firm*'s ability to operate on an ongoing basis and limit losses on the event of severe business disruption.

[Note: Art. 5(3) of the MiFID implementing Directive and Art. 85(2) of the CRD]

2.7 A firm must establish, implement and maintain accounting policies and procedures that enable it, at the request of the PRA, to deliver in a timely manner to the PRA financial reports which reflect a true and fair view of its financial position and which comply with all applicable accounting standards and rules

[Note: Art. 5(4) of the MiFID implementing Directive]

2.8 A *firm* must monitor and, on a regular basis, evaluate the adequacy and effectiveness of its systems, internal control mechanisms and arrangements established in accordance with 2.3 to 2.7 this Chapter and take appropriate measures to address any deficiencies.

[Note: Art. 5(5) of the MiFID implementing Directive]

2A WHISTLEBLOWING

- 2A.1 (1) 2A.2 applies to every CRR firm.
 - (2) 2A.3 2A.6 apply to any *CRR firm* that has average total gross assets exceeding £250 million, determined on the basis of the annual average amount of gross assets calculated across a rolling period of five years or, if it has been in existence for less than five years, across the period during which it has existed (in each case, calculated with reference to the *CRR firm*'s annual accounting reference date).
- 2A.2 (1) A *firm* must establish, implement and maintain appropriate and effective arrangements for the disclosure of *reportable concerns* by a *person*, including a *firm*'s *employee*, internally through a specific, independent and autonomous channel.
 - (2) The channel in (1) may be provided through arrangements with third parties, including social partners, subject to any applicable requirement under the Outsourcing Part.

[Note: Art. 71(3) of the CRD and Art. 73(2) of MiFID II]

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3 PERSONS WHO EFFECTIVELY DIRECT THE BUSINESS

3.1 The *senior personnel* of a *firm* must be of sufficiently good repute and sufficiently experienced as to ensure the sound and prudent management of the *firm*.

[Note: Art. 9(14) of MiFID II, Art. 13(1)91(1) of the CRD]

3.2 A *firm* must ensure that its management is undertaken by at least two persons meeting the requirements laid down in 3.1.

[Note: Art. 9(46) first paragraph of MiFID II and Art. 13(1) of the CRD]

4 RESPONSIBILITY OF SENIOR PERSONNEL

4.1 A firm, when allocating functions internally, must ensure that senior personnel and, where appropriate, the supervisory function, are responsible for ensuring that the firm complies with its obligations under the regulatory system. In particular, senior personnel and, where appropriate, the supervisory function must assess and periodically review the effectiveness of the policies, arrangements and procedures put in place to comply with the firm's obligations under the regulatory system and take appropriate measures to address any deficiencies.

[Note: Art. 9(1) of the MiFID implementing Directive

- 4.1A <u>A MiFID investment firm</u> must extend the arrangements required by the <u>Article 25 Senior</u> <u>Management Requirements</u> so they apply with respect to the <u>other matters</u> on the following <u>basis:</u>
 - (1) references to "Directive 2014/56/EU" are references to "the regulatory system"; and
 - (2) references to "Articles 22, 23 and 24" are references to Compliance and Internal Audit and Risk Control.
- 4.1B A firm that is not a MiFID investment firm must comply with the Article 25 Senior Management Requirements on the basis set out in 4.1A and as if references to "investment firm" refer to a firm.

4.2 A firm must ensure that:

- (1) its senior personnel receive on a frequent basis, and at least annually, written reports on the matters covered by Compliance and Internal Audit 2.2 to 2.4 and 3.1, and Risk Control 2.1, 2.2 and 2.4 to 2.6, indicating in particular whether the appropriate remedial measures have been taken in the event of any deficiencies; and
- (2) the supervisory function, if any, receives on a regular basis written reports on the same matters.

[Note: Art. 9(2) and Art. 9(3) of the MiFID implementing Directive]

5 MANAGEMENT BODY

- 5.1 A *firm* must ensure that the *management body* defines, oversees and is accountable for the implementation of governance arrangements that ensure effective and prudent management of the *firm*, including the segregation of duties in the organisation and the prevention of conflicts of interest. The *firm* must ensure that the *management body*:
 - (1) has overall responsibility for the *firm*;
 - (2) approves and oversees implementation of the *firm's* strategic objectives, risk strategy and internal governance;
 - (3) ensures the integrity of the *firm*'s accounting and financial reporting systems, including financial and operational controls and compliance with the *regulatory* system;
 - (4) oversees the process of disclosure and communications;
 - (5) has responsibility for providing effective oversight of senior management, and
 - (6) monitors and periodically assesses:

- (a) the adequacy and the implementation of the *firm*'s strategic objectives in the provision of its *regulated activities*;
- (b) the effectiveness of the *firm's* governance arrangements <u>and adequacy of the</u> <u>policies relating to the provision of services to *clients*; and</u>
- (c) takes appropriate steps to address any deficiencies.

[Note: Art. 88(1) of the CRD and Art. 9(3) of MiFID II]

- <u>5.1A</u> Without prejudice to 5.1, those arrangements must ensure that the *management body* defines, approves and oversees:
 - (1) the organisation of the firm for the provision of regulated activities, including the skills, knowledge and expertise required by personnel, the resources, the procedures and the arrangements for the provision of services and activities, taking into account the nature, scale and complexity of its business and all the requirements the firm has to comply with; and
 - (2) a policy as to services, activities, products and operations offered or provided in accordance with the risk tolerance of the *firm* and the characteristics and needs of the *clients* of the *firm* to whom they will be offered or provided, including carrying out appropriate stress testing, where appropriate; and
 - (3) a remuneration policy of persons involved in the provision of services to clients aiming to encourage responsible business conduct, fair treatment of clients as well as avoiding conflict of interest in the relationship with clients.

[Note: Art. 9(3) of MiFID II]

- 5.2 A *firm* must ensure that the members of the *management body* of the *firm*:
 - (1) are of sufficiently good repute;
 - (2) possess sufficient knowledge, skills and experience to perform their duties;
 - (3) possess adequate collective knowledge, skills and experience to understand the firm's activities, including the main risks;
 - (4) reflect an adequately broad range of experiences;
 - (5) commit sufficient time to perform their functions in the *firm*; and
 - (6) act with honesty, integrity and independence of mind to effectively assess and challenge the decisions of *senior management* where necessary and to effectively oversee and monitor management decision-making.

[Note: Art. 91(1)-(2) and (7)-(8) of the CRD and Art. 9(1) and (4) of MiFID II

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5.4 A *firm* must ensure that the members of the *management body* of the *firm* do not hold more directorships than is appropriate taking into account individual circumstances and the nature, scale and complexity of the *firm*'s activities.

[Note: Art. 91(3) of the CRD and Art. 9(1) of MiFID II]

- 5.5 (1) A *firm* that is significant must ensure that the members of the *management body* of the *firm* do not hold more than one of the following combinations of directorship in any organisation at the same time:
 - (a) one executive directorship with two non-executive directorships; and
 - (b) four non-executive directorships.
 - (2) Paragraph (1) does not apply to members of the *management body* that represent the *UK*.

[Note: Art. 91(3) of the CRD and Art. 9(1) of MiFID II]

- 5.6 For the purposes of 5.4 and 5.5:
 - (1) directorships in organisations which do not pursue predominantly commercial objectives shall not count; and
 - (2) the following shall count as a single directorship:
 - (a) executive or non-executive directorships held within the same *group*; or
 - (b) executive or non-executive directorships held within:
 - firms that are members of the same institutional protection scheme provided that the conditions set out in Article 113(7) of the CRR are fulfilled; or
 - (ii) *undertakings* (including non-financial entities) in which the *firm* holds a *qualifying holding*.

[Note: Art. 91(4) and (5) of the CRD and Art. 9(1) of MiFID II]

5.7 A firm must ensure that the members of the management body of the firm have adequate access to information and documents that are needed to oversee and monitor management decision-making.

[Note: Art. 9(3) of MiFID II]

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6 NOMINATION COMMITTEE

- 6.1 A *firm* that is significant must:
 - (1) establish a nomination committee composed of members of the *management body* who do not perform any executive function in the *firm*;
 - ensure that the nomination committee is able to use any forms of resources the nomination committee deems appropriate, including external advice; and
 - (3) ensure that the nomination committee receives appropriate funding.

[Note: Art. 88(2) of the CRD and Art. 9(1) of MiFID II]

6.2 A *firm* that has a nomination committee must ensure that the nomination committee:

- (1) engage a broad set of qualities and competences when recruiting members to the management body and for that purpose puts in place a policy promoting diversity on the management body;
- (2) identifies and recommends for approval, by the *management body* or by general meeting, candidates to fill *management body* vacancies, having evaluated the balance of knowledge, skills, diversity and experience of the *management body*;
- (3) prepares a description of the roles and capabilities for a particular appointment, and assesses the time commitment required;
- (4) decides on a target for the representation of the underrepresented gender in the management body and prepares a policy on how to increase the number of the underrepresented gender in the management body in order to meet that target;
- (5) periodically, and at least annually, assesses the structure, size, composition and performance of the *management body* and makes recommendations to the *management body* with regard to any changes;
- (6) periodically, and at least annually, assesses the knowledge, skills and experience of individual members of the *management body* and of the *management body* collectively, and reports this to the *management body*;
- (7) periodically reviews the policy of the *management body* for selection and appointment of *senior management* and makes recommendations to the *management body*; and
- (8) in performing its duties, and to the extent possible, on an ongoing basis, takes account of the need to ensure that the *management body's* decision making is not dominated by any one individual or small group of individuals in a manner that is detrimental to the interest of the *firm* as a whole.

[Note: Art. 88(2) and Art. 91(10) of the CRD and Art. 9(1) of MiFID II

6.3 A *firm* that does not have a nomination committee must engage a broad set of qualities and competences when recruiting members to the *management body*. For that purpose a *firm* that does not have a nomination committee must put in place a policy promoting diversity on the *management body*.

[Note: Art. 91(10) of the CRD and Art. 9(1) of MiFID II]

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Part

GENERAL ORGANISATIONAL REQUIREMENTS

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
person	Schedule 1 Interpretation Act 1978
qualifying holding	Art. 4(1)(36) of the CRR
regulated activity	s22 FSMA

Annex C

In this Annex, new text is underlined and deleted text is struck through.

Part

OUTSOURCING

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. OUTSOURCING

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute *dealing in investments as principal*, disregarding the exclusion in article 15 of *Regulated Activities Order*;
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context, and
 - (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*:
 - (3) in a prudential context with respect to activities wherever they are carried on; and
 - (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Articles 30, 31 Outsourcing Requirements

means requirements and obligations as set out in Articles 30 and 31(Outsourcing) of the MODR.

- - -

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

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2 OUTSOURCING

2.1 A *firm* must:

- (1) when relying on a third party for the performance of operational functions which are critical for the performance of *relevant services and activities* on a continuous and satisfactory basis, ensure that it takes reasonable steps to avoid undue additional operational risk; <u>and</u>
- not undertake the *outsourcing* of important operational functions in such a way as to impair materially:
 - (a) the quality of its internal control; and

(b) the ability of the PRA to monitor the firm's compliance with all obligations under the regulatory system and, if different, of a competent authority to monitor the firm's compliance with all obligations under MiFID II.

[Note: Art. 1316(5) first paragraph of MiFID II]

- 2.1A A MiFID investment firm must extend the arrangements and meet the requirements of the Articles 30, 31 Outsourcing Requirements, so they apply with respect to other matters on the following basis:
 - (1) references to "authorisation" under MiFID II are references to authorisation under section 31(2) of the Act;
 - (2) references to "obligations under MiFID II are references to a firm's obligations under the regulatory system;
 - (3) references to "investment services and activities" are references to relevant services and activities;
 - (4) references to "client" includes anyone who is a client; and
 - (5) references to "competent authority" are references to the *PRA* or the *FCA* acting other than in the capacity of a *competent authority* for the purposes of *MiFID II or CRR*.
- 2.1B A firm that is not a MiFID investment firm must comply with the Articles 30, 31 Outsourcing Requirements on the basis set out in 2.1A and as if references to "investment firm" refer to a firm.
- 2.2 For the purposes of this Part, an operational function is regarded as critical or important if a defect or failure in its performance would materially impair the continuing compliance of a firm with the conditions and obligations of its authorisation or its other obligations under the regulatory system, or its financial performance, or the soundness or the continuity of its relevant services and activities.
 - [Note: Art. 13(1) of the MiFID implementing Directive]
- 2.3 Without prejudice to the status of any other function, the following functions will not be considered as critical or important for the purposes of this Part:
 - (1) the provision to the *firm* of advisory services, and other services which do not form part of the *relevant services and activities* of the *firm*, including the provision of legal advice to the *firm*, the training of personnel of the *firm*, billing services and the security of the *firm*'s premises and personnel; and
 - (2) the purchase of standardised services, including market information services and the provision of price feeds.

[Note: Art. 13(2) of the MiFID implementing Directive]

- 2.4 If a firm outsources critical or important operational functions or any relevant services and activities, it remains fully responsible for discharging all of its obligations under the regulatory system and must comply, in particular, with the following conditions:
 - (1) the outsourcing must not result in the delegation by senior personnel of their responsibility:

- (2) the relationship and obligations of the firm towards its clients under the regulatory system must not be altered;
- (3) the conditions with which the *firm* must comply in order to be *authorised*, and to remain so, must not be undermined; and
- (4) none of the other conditions subject to which the *firm's authorisation* was granted must be removed or modified.

[Note: Art. 14(1) of the MiFID implementing Directive]

2.5 A firm must exercise due skill and care and diligence when entering into, managing or terminating any arrangement for the *outsourcing* to a service provider of critical or important operational functions or of any *relevant services and activities*.

[Note: Art. 14(2) first paragraph of the MiFID implementing Directive]

- 2.6 A firm must in particular take the necessary steps to ensure that the following conditions are satisfied:
 - (1) the service provider must have the ability, capacity and any *authorisation* required by law to perform the *outsourced* functions, services or activities reliably and professionally:
 - (2) the service provider must carry out the *outsourced* services effectively, and to this end the *firm* must establish methods and procedures for assessing the standard of performance of the service provider;;
 - (3) the service provider must properly supervise the carrying out of the *outsourced* functions, and adequately manage the risks associated with the *outsourcing*;
 - (4) appropriate action must be taken if it appears that the service provider may not be carrying out the functions effectively and in compliance with applicable laws and regulatory requirements;
 - (5) the firm must retain the necessary expertise to supervise the outsourced functions or services effectively and tomanage the risks associated with the outsourcing, and must functions and manage those risks;
 - (6) the service provider must disclose to the firm any development that may have a material impact on its ability to carry out the outsourced functions effectively and in compliance with applicable laws and regulatory requirements;
 - (7) the firm must be able to terminate the arrangement for the outsourcing where necessary, without detriment to the continuity and quality of its provision of services to clients;
 - (8) the service provider must co-operate with the *PRA* and any other relevant *competent* authority in connection with the *outsourced* activities;
 - (9) the firm, its auditors, the PRA and any other relevant competent authority must have effective access to data related to the outsourced activities, as well as to the relevant business premises of the service provider, and the PRA and any other relevant competent authority must be able to exercise those rights of access;

- (10) the service provider must protect any confidential information relating to the *firm* and its *clients*;
- (11) the firm and the service provider must establish, implement and maintain a contingency plan for disaster recovery and periodic testing of backup facilities where that is necessary having regard to the function, service or activity that has been outsourced.

[Note: Art. 14(2) second paragraph of the MiFID implementing Directive]

2.7 A firm must ensure that the respective rights and obligations of the firm and of the service provider are clearly allocated and set out in a written agreement

-[Note: Art. 14(3) of the MiFID implementing Directive]

2.8 If a *firm* and the service provider are members of the same *group*, the *firm* may, for the purpose of complying with 2.5 to 2.9, take into account the extent to which the *firm* controls the service provider or has the ability to influence its actions.

[Note: Art. 14(4) of the MiFID implementing Directive]

2.9 A firm must make available on request to the *PRA* and any other relevant competent authority all information necessary to enable the *PRA* and any other relevant competent authority to supervise the compliance of the performance of the outsourced activities with the requirements of the regulatory system.

[Note: Art. 14(5) of the MiFID implementing Directive]

Part

OUTSOURCING

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
regulated activity	s22 FSMA

Annex D

In this Annex, new text is underlined and deleted text is struck through.

Part

RECORD KEEPING

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. RECORD KEEPING

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute *dealing in investments as principal*, disregarding the exclusion in article 15 of *Regulated Activities Order*,
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context, and

unless another applicable *rule* which is relevant to the activity has a wider territorial scope, in which case this Part applies with that wider scope in relation to the activity described in that *rule*;

- (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*;
- (3) in a prudential context with respect to activities wherever they are carried on; and
- (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Article 72 Record Keeping Requirements

means requirements and obligations as set out in Article 72 (Record Keeping) of the MODR.

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

2 RECORD KEEPING

- 2.1 A *firm* must arrange for orderly records to be kept of its business and internal organisation, including all services, <u>activities</u> and transactions undertaken by it, which must be sufficient to enable the *PRA* or any other relevant competent authority under *MiFID II* to: <u>monitor the *firm*'s compliance with the requirements</u>
 - (1) <u>fulfil its supervisory tasks and perform the enforcement actions</u> under the *regulatory* system; and
 - (2) in particular to ascertain that the *firm* has complied with all obligations with respect to clients.

[Note: Art. 1316(6) of MiFID Iland Art. 5(1)(f) of the MiFID implementing Directive]

- 2.1A A MiFID investment firm must extend the arrangements required by the Article 72 Record Keeping Requirements so they apply with respect to other matters on the following basis:
 - (1) references to "competent authority" are references to the *PRA* or the *FCA* acting other than in the capacity of a competent authority for the purposes of *MiFID II* or *CRR*; and
 - (2) references to "Directive 2014/65/EU, Regulation (EU) No 600/2014, Directive 2014/57/EU and Regulation (EU) No 596/2014 and their respective implementing measures" are references to "the regulatory system".
- 2.1B A firm that is not a MiFID investment firm must comply with the Article 72 Record Keeping
 Requirements on the basis set out in 2.1A and as if references to "investment firm" refer to a firm.
- 2.2 A *firm* must retain all records kept by it under this Part in relation to its *MiFID business* for a period of at least five years.

[Note: Art. 51 (1) of the MiFID implementing Directive]

- 2.3 In relation to its *MiFID business*, a *firm* must retain records in a medium that allows the storage of information in a way accessible for future reference by the *PRA* or any other relevant *competent authority* under *MiFID*, and so that the following conditions are met:
 - (1) the PRA or any other relevant competent authority under MiFID must be able to access them readily and to reconstitute each key stage of the processing of each transaction:
 - (2) it must be possible for any corrections or other amendments, and the contents of the records prior to such corrections and amendments, to be easily ascertained; and
 - (3) it must not be possible for the records otherwise to be manipulated or altered.

[Note: Art. 51(2) of the MiFID implementing Directive]

Part

RECORD KEEPING

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
regulated activity	s22 FSMA

Annex E

In this Annex, new text is underlined and deleted text is struck through.

Part

RISK CONTROL

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. RISK CONTROL
- 3. RISK COMMITTEE
- 4. GROUP ARRANGEMENTS

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute *dealing in investments as principal*, disregarding the exclusion in article 15 of *Regulated Activities Order*;
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context, and
 - (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*;
 - (3) in a prudential context with respect to activities wherever they are carried on; and
 - (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Article 23 Risk Control Requirements

means requirements and obligations as set out in Article 23 (Risk Management) of the MODR.

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

2 RISK CONTROL

2.1 A firm must establish, implement and maintain adequate risk management policies and procedures, including effective procedures for risk assessment, which identify the risks relating to the firm's activities, processes and systems, and where appropriate, set the level of risk tolerated by the firm.

[Note: Art. 7(1)(a) of the MiFID implementing Directive, Art. 13(5) second paragraph of MiFID1

2.1A A firm's risk management procedures must include effective procedures for risk assessment.

[Art. 16(5) second paragraph of MiFID II]

2.2 A firm must adopt effective arrangements, processes and mechanisms to manage the risk relating to the firm's activities, processes and systems, in light of that level of risk tolerance.

[Note: Art. 7(1)(b) of the MiFID implementing Directive]

- 2.2A A MiFID investment firm must extend the arrangements required by the Article 23 Risk

 Control Requirements so they apply with respect to other matters on the following basis:
 - (1) references to "relevant persons" are references to relevant persons;
 - (2) references to "investment services and activities" are references to regulated activities;
 - (3) references to policies and procedures includes the policies and procedures set out in this Part; and
 - (4) references to provision of reports and advice to senior management includes the provision of report and advice to senior personnel in accordance with General Organisation Requirements 4.2.
- 2.2B A firm that is not a MiFID investment firm must comply with the Article 23 Risk Control
 Requirements on the basis set out in 2.2A and as if references to "investment firm" refer to a firm.
- 2.3 <u>A firm must ensure that the The-management body of a firm must</u> approves and periodically reviews the strategies and policies for taking up, managing, monitoring and mitigating the risks the *firm* is or might be exposed to, including those posed by the macroeconomic environment in which it operates in relation to the status of the business cycle.

[Note: Art. 76(1) of the CRD]

- 2.4 A firm must monitor the following:
 - (1) the adequacy and effectiveness of the *firm*'s risk management policies and procedures;
 - (2) the level of compliance by the *firm* and its *relevant persons* with the arrangements, processes and mechanisms adopted in accordance with 2.2;
 - (3) the adequacy and effectiveness of measures taken to address any deficiencies in those policies, procedures, arrangements, processes and mechanisms, including failures by the *relevant persons* to comply with such arrangements or processes and mechanisms or follow such policies and procedures.

[Note: Art. 7(1)(c) of the MiFID implementing Directive]

- 2.5 A firm must, where appropriate and proportionate in view of the nature, scale and complexity of its business and the nature and range of the investment services and activities undertaken in the course of that business, establish and maintain a risk management function that operates independently and carries out the following tasks:
 - (1) implementation of the policies and procedures referred to in 2.1 to 2.4; and
 - (2) provision of reports and advice to senior personnel in accordance with General Organisational Requirements 4.2.

[Note: Art. 7(2) first paragraph of the MiFID implementing Directive]

2.6 Where a firm is not required under 2.5 to maintain a risk management function that functions independently, it must nevertheless be able to demonstrate that the policies and procedures which it has adopted in accordance with 2.1 to 2.4 satisfy the requirements of those *rules* and are consistently effective.

[Note: Art. 7(2) second paragraph of the MiFID implementing Directive]

- 2.7 (1) A firm must ensure the following:
 - (a) The the management body-of a firm has overall responsibility for risk management- and It must devotes sufficient time to the consideration of risk issues; and
 - (2) (b) The the management body of a firm must be actively is actively involved in and ensures that adequate resources are allocated to the management of all material risks addressed in the *rules* implementing the *CRD* and in the *CRR* as well as in the valuation of assets, the use of external ratings and internal models related to those risks.
 - (32) A *firm* must establish reporting lines to the *management body* that cover all material risks and risk management policies and changes thereof.

[Note: Art. 76(2) of the CRD]

3 RISK COMMITTEE

- 3.1 (1) A firm that is significant must establish a risk committee composed of members of the management body who do not perform any executive function in the firm. Members of the risk committee must have appropriate knowledge, skills and expertise to fully understand and monitor the risk strategy and the risk appetite of the firm.
 - (2) A firm must ensure that the The risk committee mustadvises the management body on the institution firm's overall current and future risk appetite and assists the management body in overseeing the implementation of that strategy by senior management.
 - (3) A firm must ensure that the The risk committee must-reviews whether prices of liabilities and assets offered to clients take fully into account the firm's business model and risk strategy. Where prices do not properly reflect risks in accordance with the business model and risk strategy, the firm must ensure that the risk committee must presents a remedy plan to the management body.

[Note: Art. 76(3) of the CRD]

- 3.2 (1)—A firm must ensure that the management body in its supervisory function and, where a risk committee has been established, the risk committee:
 - (1) A firm must ensure that the management body in its supervisory function and, where a risk committee has been established, the risk committee have adequate access to information on the risk profile of the firm and, if necessary and appropriate, to the risk management function and to external expert advice; and
 - (2) The *management body* in its *supervisory function* and, where one has been established, the risk committee must determine the nature, the amount, the format, and the frequency of the information on risk which they are to receive.

[Note: Art. 76(4) of the CRD]

3.3 In order to assist in the establishment of sound *remuneration* policies and practices, <u>a firm</u> <u>must ensure that</u> the risk committee-<u>must</u>, without prejudice to the tasks of the *remuneration*

committee, examines whether incentives provided by the *remuneration* system take into consideration risk, capital, liquidity and the likelihood and timing of earnings.

[Note: Art. 76(4) of the CRD]

- 3.4 A *firm* must ensure the following:
 - (1) A <u>firm's the</u> risk management function (2.5) must be is independent from the operational functions and have has sufficient authority, stature, resources and access to the management body.
 - (2) The the risk management function mustensures that all material risks are identified, measured and properly reported. It must be a actively involved in elaborating the firm's risk strategy and in all material risk management decisions and it must be able to deliver a complete view of the whole range of risks of the firm; and
 - (3) A firm must ensure that the risk management function is able to report directly to the management body in its supervisory function, independent from senior management and that it can raise concerns and warn the management body, where appropriate, where specific risk developments affect or may affect the firm, without prejudice to the responsibilities of the management body in its supervisory and/or managerial functions pursuant to the CRD and the CRR.

[Note: Art. 76(5) of the *CRD*]

3.5 A firm must ensure that the The-head of the risk management function must be is an independent senior manager with distinct responsibility for the risk management function. Where the nature, scale and complexity of the activities of the firm do not justify a specially appointed person, another senior person within the firm may fulfil that function, provided there is no conflict of interest. A firm must ensure that the Thehead of the risk management function is not removed without prior approval of the management body and must be is able to have direct access to the management body where necessary.

[Note: Art. 76(5) of the CRD]

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Part

RISK CONTROL

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
person	Schedule 1 Interpretation Act 1978
regulated activity	s22 FSMA

Annex F

In this Annex, new text is underlined and deleted text is struck through.

Part

SKILLS, KNOWLEDGE AND EXPERTISE

Chapter content

- 1. APPLICATION AND DEFINITONS
- 2. SKILLS, KNOWLEDGE AND EXPERTISE
- 3. SEGREGATION OF FUNCTIONS
- 4. AWARENESS OF PROCEDURES
- 5. GENERAL
- 6. GROUP ARRANGEMENTS

Links

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *CRR firm*:
 - (1) with respect to the carrying on of the following from an establishment in the *UK*:
 - (a) regulated activities;
 - (b) activities that constitute *dealing in investments as principal*, disregarding the exclusion in article 15 of *Regulated Activities Order*;
 - (c) ancillary activities;
 - (d) in relation to MiFID business, ancillary services; and
 - (e) unregulated activities in a prudential context, and
 - (2) with respect to the carrying on of *passported activities* by it from a *branch* in another *EEA state*:
 - (3) in a prudential context with respect to activities wherever they are carried on; and
 - (4) taking into account any activity of other members of a *group* of which the *firm* is a member.
- 1.2 In this Part, the following definitions shall apply:

Article 21 Skills Requirements

means requirements and obligations as set out in Article 21(1)(b),(d),(g) (General Organisational Requirements) of the MODR.

other matters

means, in relation to a requirement under the *MODR*, matters within the scope of 1.1 that are not within the scope of that requirement.

2 SKILLS, KNOWLEDGE AND EXPERTISE

2.1 A firm must employ personnel with the skills, knowledge and expertise necessary for the discharge of the responsibilities allocated to them.

[Note: Art. 5(1)(d) of the MiFID implementing Directive]

- 2.1A A MiFID investment firm must extend the arrangements required by the Article 21 Skills

 Requirements so they also apply with respect to other matters on the basis that references to
 "relevant persons" are references to relevant persons.
- 2.1B A firm that is not a MiFID investment firm must comply with the Article 21 Skills Requirements on the basis set out in 2.1A and as if references to "investment firm" refer to a firm.

3 SEGREGATION OF FUNCTIONS

3.1 A firm must ensure that the performance of multiple functions by its relevant persons does not and is not likely to prevent those persons from discharging any particular functions soundly, honestly and professionally.

[Note: Art. 5(1)(g) of the MiFID implementing Directive]

3.2 <u>A firm must ensure that its The senior personnel of a firm must</u> define arrangements concerning the segregation of duties within the *firm* and the prevention of conflicts of interest.

[Note: Art. 88 of the CRD and Art. 9(1) of MiFID II]

4 AWARENESS OF PROCEDURES

4.1 A firm must ensure that its relevant persons are aware of the procedures which must be followed for the proper discharge of their responsibilities.

[Note: Art. 5(1)(b) of the MiFID implementing Directive]

5 GENERAL

5.1 The systems, internal control mechanisms and arrangements established by a *firm* in accordance with this Part must take into account the nature, scale and complexity of its business and the nature and range of financial services and activities undertaken in the course of that business.

[Note: Art. 5(1) final paragraph of the MiFID implementing Directive]

5.2 A firm must monitor and, on a regular basis, evaluate the adequacy and effectiveness of its systems, internal control mechanisms and arrangements established in accordance with this Part, and take appropriate measures to address any deficiencies.

[Note: Art. 5(5) of the MiFID implementing Directive]

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Part

SKILLS, KNOWLEDGE AND EXPERTISE

Externally defined glossary terms

Term	Definition source
EEA State	Schedule 1 Interpretation Act 1978
group	s421 FSMA
regulated activity	s22 FSMA